<u>Volunteer Teams:</u> RideAbility has implemented a volunteer team structure to organize and accomplish the annual workload. A team-leader is appointed on each team. Team members are <u>not</u> required to be active RideAbility members or volunteers, merely interested in the current and future operation of RideAbility. Teams report through team leaders to the Executive or Program Director as shown on the org chart. All teams will need executive approval of their plans/purchases. Teams can be as large (or small) as needed. If you are skilled in (or just interested) in any of the jobs listed below you might be the perfect volunteer to help out in that area! Read over this list, and see if there is anything you would like to help with. → If interested, call Jeanie 507-356-8154

Development Team: Creates and sends out a newsletter 3 times a year

Contacts local area businesses for support in various projects and events

Maintains website

Coordinates membership

Appoints a historian annually to create a picture book of RideAbility events

Recruits photographers

Plans and coordinates <u>fundraising events</u> (Fundraising/PR committee liaisons)

Submits **United Way** applications

Searches out and submits applications for other grants

Facility Team: Decides on an annual project for facility improvement, and implements building it!

Decides on an annual project for <u>direct class-time improvement</u> (for the kids)

Determines equipment needs for program and brings them to the board for approval

Ensures facility is maintained and clean – provides checklists for volunteers

Horse Evaluation Team: Coordinates and approves horse-care for RideAbility owned horses

Visits all contacts regarding horse donations or horse volunteers, recommendations

Evaluates horses for use in class Plans horse-orientation for each horse

Creates and maintains records for every horse used/approved for RideAbility Finds volunteer horses annually, and provides list of horses to class-planning team

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Class planning Team: Recruits students annually, and coordinates annual class schedules

Submits insurance application annually Recruits class instructors and class assistants Provides instructor training opportunities

Provides basic 5-week <u>curriculum</u> for RideAbility classes Provides <u>student-orientation</u> at an evaluation/goal-setting lesson

Plans Student Horse Show

Maintains a quick reference contact list of clients/phone&email

Volunteer coordination Team: Recruits volunteers annually (newspaper, radio, prior mailing list, etc.)

Registers volunteers and creates annual schedule of volunteers
Maintains a quick reference contact list of volunteers/phone&email

Provides volunteer training manual&packets
Provides volunteer training tapes and DVDs

Provides volunteer training sessions

Implements the RideAbility volunteer certification process

Plans a Volunteer Appreciation Night

Horse Exercise Team: Provides opportunity for horse leader training

Provides horse specific training and special horse care (grooming, massaging, etc.) Provides volunteer opportunities to help at the barn, with the horses, etc.